

To be a church that introduces Jesus and changes lives

To be a large regional church that is growing disciple-making disciples of Jesus

By calling out to God in prayer

By doubling in size by the end of 2016 [1100 in attendance weekly] – disciples develop disciples

By having 50% of our growth by conversion

By providing specialised ministries

By reaching our community and beyond





We value prayer as the litmus test of our relationship with God and as the undergirding of spiritual warfare [Col 4:2]

The word of God

We believe that the Bible is God preaching [2 Timothy 3:16]

Keep on the forefront in communication

We are a proclamation/teaching organisation. We value keeping abreast of 'best practice' in communication

Stay focussed on our vision and mission by regular review of all that we do

We value staying focussed on our mission and vision

Making and growing disciples

Our goal is to introduce Jesus and see lives changed. Discipleship is at the heart of all we do. We want to help move people into the Kingdom of God so that they too will help move people into the Kingdom of God

Gospel focussed in life and proclamation

The gospel message is at the heart of all our proclamation and teaching

Training and equipping

We value training and equipping people to be disciple-makers. This is the key to leaderships

Providers not consumers

We value the idea that our members are providers not consumers

Pastoral Care

We value pastoral care and community



To be a church of 1100 disciple-makers by the end of 2016 and 50% of our growth to be by conversion

To develop and implement action plans, both Parish-wide & Ministry-wide to:

- A. Grow Disciple-making disciples (includes outreach strategies)
- B. Retain visitors
- C. Develop an evangelistic culture



A. Growing disciple-making disciples (spiritual self-starters)

Parish-wide

Develop a culture of prayer Develop a culture of outreach

Marketing – employ someone?

Train in evangelism

How to invite

How to communicate the Gospel

Develop and improve Growth groups

Training

Developing new leaders

Resource leaders

Tell stories of life-change

Run training and encourage one-to-one discipleship

Run training and encourage ministry of the pew

Run strategic planning and ongoing support and encouragement for all ministries

Doubling their size

Developing disciple-making disciples

Run leadership training and develop leadership

Provide inspirational services geared to believers but accessible to visitors

Service planning teams

Music co-ordinator

Ministry-wide

Each ministry to develop an implementation plan to grow disciples and to grow in numbers

Develop a culture of outreach

Run high quality outreach events with effective follow-up

B. Retaining Visitors

Parish-wide

Develop worship services that inspire

A steering committee for each service

Develop a plan for welcoming and connecting visitors (and close the back door)

Develop follow-up strategy for events

Menai Anglican Kids (MAK) Club

Christmas and Easter

Ministry-wide

Each ministry to develop an implementation plan to reach out and retain visitors

C. Develop evangelistic culture [See above under disciple-making disciples]



Strategic Plan 2012-2016

1100 DISCIPLE MAKERS BY 2016 [250 CONVERSIONS] GOAL

Training of parish in discipleship

[e.g. Ministry of the pew, One to one Bible reading]

Training of group

Parish-wide

training

eaders to develop a strategic plan

> of strategies at a Implementation ministry level

and retaining visitors Growing in numbers STRATEGY 2

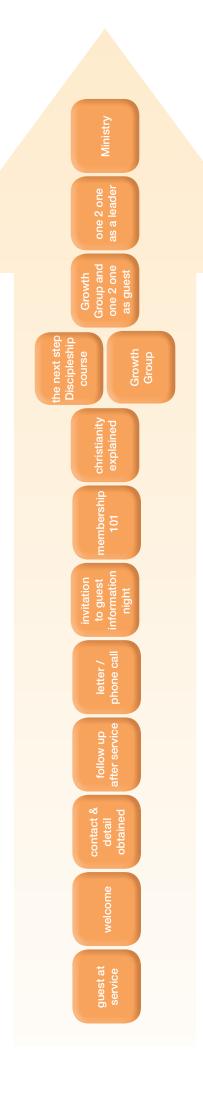
Implement SMART goals and regular review KPI increase in numbers

goals and regular KPI spiritual growth assessed by survey review

Implement SMART

Develop disciplemaking disciples STRATEGY 1

THE PATHWAY FROM GUEST TO DISCIPLE MAKER AT SERVICES



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